



ImagineAbility Inc.

Our Mission: To support the aspirations of individuals living with a disability.

ImagineAbility Inc. is a non-profit agency supporting people living with intellectual disabilities with the aim of increasing their independence and quality of life. ImagineAbility's COMMUNITY BASED SERVICES are currently seeking Direct Support Professionals (DSPs) to support people in the community through work, leisure, social and volunteer experiences.

The ImagineAbility Direct Support Professional (DSP) is responsible for the ongoing support of people in the community. The support involves relationship building, working as part of the team to set goals, participating in meetings. The DSP is a liaison between family members, residential support providers, government agents, and our agency. The DSP ensures peoples' safety both within and outside of our facilities. Supporting people to accomplish their goal plans, the DSP provides support in the areas of personal growth, work/volunteer placement, and life skills. The DSP also supports community members such as employers, volunteer agencies, government agents, and families to understand the benefits of inclusion.

Job Competencies and Skills:

1. Work collaboratively with other members of the support team as well as independently
2. Maintain professionalism, representing ImagineAbility
3. Punctuality and consistency
4. Strong mentoring, counselling, motivating and coaching abilities
5. Good work ethic and Initiative
6. Conflict resolution and problem-solving skills
7. Solid organizational and time management skills
8. Strong Communication skills, oral and written
9. Display patience, good listening, and respect for all
10. Attending to the personal needs of a person supported when required
11. Good computer skills and knowledge of MS Word and Excel
12. Resourcefulness
13. Flexibility
14. Open-mindedness and creativity
15. Ability to support people to be strong self-advocates

QUALIFICATIONS:

- Disability and Community Support Diploma preferred but not a requirement
- Experience working with people with an intellectual disability an asset
- Post- secondary education an asset

DEGREES, CERTIFICATES AND LICENSES:

- First Aid and CPR certificate
- Non Violent Crisis Intervention Certificate
- Clear criminal record check
- Clear Adult and Child Abuse Registry check.
- Current Driver's license, clear Driver's abstract and consistent access to a reliable vehicle insured for a minimum of \$2 million liability

BENEFITS (AFTER PROBATION PERIOD):

- Health and Dental
- Pension Plan
- Vacation entitlement 3 weeks (starting)
- Life Insurance
- Sickness and Disability
- Critical Illness insurance

STARTING SALARY: \$28,000.00 ANNUAL

PLEASE APPLY TO:

Tara Buzahora

tbuzahora@imagineability.ca

With attached cover letter and resume.

We thank all applicants for their interest.